

PCOSUW Executive Committee Minutes

December 8, 2015

Present: Camie Bechtold, Tracy Sterling, Becca Belou, Susan Dana, Celia O'Connor, Sara Rushing, Betsy Danforth, Lindsey Downs, Deb Redburn

The meeting began with a presentation from Cathy Hasenpflug from MSU's Human Resources. Cathy has been the associate CHRO for 2 ½ years and is responsible for recruitment, under which work life balance and diversity fall. She shared ways HR is supporting the university in regards to diversity, inclusion, dual career candidates, and recruitment initiatives. Cathy will be joining the full commission representing HR, replacing Dennis Defa who is retiring.

The communications committee shared the new marketing (rack) cards that includes accomplishments from the past 5-year strategic plan and goals for the next 5 years. PCOSUW members are welcome to take some to share with departments.

Lindsey Downs from the communications committee previewed a power point about PCOSUW that commission members can use for programs, meetings, or informational sessions. Lindsey also announced that there will be an event on March 29 for Women's History Month, co-sponsored by the Commission and Center for Faculty Excellence. They would like to focus on Women Leaders in Teaching. Please send suggested names for the leaders, especially someone who may be retired and willing to come chat (since it is history month!) to Lindsey.

Lindsey and Michelle Knickerbocker from ADVANCE have revived the PCOSUW Facebook page. Please "like it." Lindsey would also like ideas of where to get good news items or articles for the Commission's Facebook post.

The Executive Committee worked on planning the diversity and inclusion lunch on Jan. 20 for the PCOSUW full commission and MSU department heads. The lunch will include a buffet before guest speaker and facilitator, Aparna Rajagopal-Durbin, addresses the group. She will share her experiences with diversity and inclusion at the National Outdoor Leadership School (NOLS) for ½ hour and then facilitate a break-out discussion on how department heads can use topics as a springboard to take back to their departments. The event is Jan. 20 from 12:00-1:30 in SUB Ballroom B. Maggie Hammett in the President's Office will collect the RSVPs. Deb Redburn drafted an invitation which will be emailed out. Tracy Sterling will make copies and share it at the next department head round-table.

Because of the event on Jan. 20, there will be no Executive Committee meeting, unless needed for additional planning.