

Montana State University All Staff Council (MSUASC) Monthly Meeting Minutes

Date: February 19, 2025

Time: 9:00 AM – 11:00 AM

Location: SUB 235

I. Call to Order

The meeting was called to order at 9:00 AM.

II. Approval of Minutes

- January 17, 2025, meeting minutes were approved unanimously.

III. Public Comment

- No public comments were made.

IV. Guest Speaker

- **Erin Bolger – Office of Student Engagement (OSE)**
 - Erin was unable to attend- Her presentation will be rescheduled.

V. Team Builder Activity

- **Burnout Presentation**
 - Presented by the Diversity, Equity, Inclusion & Belonging (DEIB) Committee and Professional Development Committee.
 - Discussion included recognizing burnout signs, strategies for prevention, and workplace support mechanisms.

VI. Previous Business

- **Staff Appreciation Update**

VII. New Business

- **Future Chairs for Committees**
 - Discussion on leadership transitions for MSUASC committees.
 - Considerations for mentorship and training of future chairs.
 - Identifying interested candidates and succession planning.
- **Scholarship Changes**
 - Updates on MSUASC-related scholarships.
 - Proposed adjustments and potential impacts on eligibility and funding.

- Donation from President Cruzado has been very helpful, but that will be discontinued.
 - ASC Will need to obtain funds from other sources—consider requesting donations from our staff and Alumni Foundation
- Council voted unanimously to exclude dependents and only offer scholarships to staff this year.
- DEI Discussion
 - Updates to DEI at MSU.
 - Renamed: Access and Success
 - Should we change our internal committee name?
- **Assembly Line for New Employee Gifts**
 - Stuffed many new gifts for HR

VIII. MUSSA Information & Update

IX. ASC Committee Updates

- Time did not allow for reports.

X. External Committee Reports

- Time didn't allow for reports

XI. Informational Items

- **ASC Safe Zone 1 Training** scheduled for February 20, 2025.

XII. Adjourn

The meeting was adjourned at 11:00 AM.

Next Meeting: March 12, 2025, at 9:00 AM, SUB 235.