

### Montana State University All Staff Council Membership

Council Member Name	P= Present E = Excused Absence	A = Absent V = Vacant			
Julie Clay, Chair	P	Beverly Garrison, Chair Elect	E	Susan Andrus, Member-at-Large	P
Kim Anderson, Governance Chair	E	VACANT, DEI Chair	V	Susie Beardsley, Prof. Dev. Chair	P
Molly Lammers, Special Events Chair	P	Skip Anderson, DEI	E	VACANT, DEI	V
Kristin Brill, Governance	P	Madison Graff, Governance	P	Shawn Hudson, Prof. Development	P
Melissa Turney, Prof. Development	P	Mariah Stoppolecamp, Special Events	P	Danica Weitz, Special Events	P
Susan Andrus, ADA Advisory	P	VACANT, Budget Council	V	Jared Leonard, Campus Sustainability	A
McKenna Christensen, Classroom	P	Jonathan Dove, Outreach & Engage.	P	Patrick Baci, Parking Appeals	P
Monique Hill, PCSUW	P	Julie Brown, Personnel Bd, MUSSA	P	Kristin Blackler, Planning Council	E
Cori Huttinga, PAAC	P	Tara Sadera, Rec Sports & Facilities	P	Nick Childs, Research Council	A
Kimberly Hilmer, Space Management	P	Stephanie Breen, TAC	P	Shawn Long, UFPB	P
Kyla McNamara, General Member	P	Tia Brown, General Member	E	John Ooley, General Member	P
				Leslie Schroeder, Program Coord.	P
<b>Guests</b>					
Ron Brekke					

#### I. Call to Order

#### II. Approval of 01.19.2022 meeting minutes

- a. J. Brown motioned, Beardsley seconded, unanimous approval

#### III. Public Comment

None

#### IV. New Business

##### a. Campus Sustainability Framework – *Kristin Blackler, Sustainability Director*

- Gaining momentum this past year. Brief history: Campus Sustainability Advisory Council formed in 2008 under MSU President Gamble; Climate Action Plan developed in 2011; sustainability goals incorporated into Strategic Plan in 2019; Campus Sustainability Framework adopted in December 2021
- 3 long-term targets of sustainability framework
  1. STARS Platinum rating by 2035
    - Currently silver, hoping for gold in 2022; apply every three years
  2. Zero waste by 2035 (zero waste means 90% diversion from trash)
  3. Carbon neutral by 2040
    - High-efficiency buildings; reduced fossil fuels to produce electricity; transportation and commuting
    - Carbon Neutrality Taskforce
- Campus Sustainability Consortium – go here to learn more about what is going on and get engaged
- April 19<sup>th</sup> – 1<sup>st</sup> Annual Campus Sustainability Summit
- Green Cats program
- Sustainability is decision-based; it is not about perfection – keep sustainability in mind when making personal decisions, like riding your bike
- We can each control paper use – EDM helps
- How can staff located in off-campus buildings get recycling support?

##### b. Operating Agreement Proposed Change – *Kristin Brill, Governance Committee*

- Governance Committee proposed changing the word “voter” to “nominee” in Article III, Section 1

- Alternative wording was discussed, and the proposal was tabled until a later time
- c. Regent's Award for Excellence in University System Citizenship – *Julie Clay, Chair*
  - Prestigious multi-campus award given by Commissioner Christian at the May Board of Regents meeting
  - Nominations (300 word maximum) should be submitted to MSUASC; MSUASC will submit top two choices to MUSSA, who will submit their top two choices to the Commissioner
  - MSUASC needs nominations by March

**V. Announcements**

- a. Staff Appreciation Volunteers – *Molly Lammers, Special Events Chair*
  - Random Acts of Kindness – 10 random staff chosen each month to receive an ASC scarf or tape measure
  - Volunteers needed to write 10 thank you notes each month and deliver the gifts
- b. ASC Scholarship Submission – *Molly Lammers, Special Events Chair*
  - New electronic scholarship form
- c. Giving Day – *Molly Lammers, Special Events Chair*
  - President Cruzado has agreed to match \$2500 in donations
  - Spread the word; goal for ASC – ask 3 people to consider donating; extra money if you give during a “challenge”
- d. Council Vacancies & Committee Coverage – *Governance Committee*
  - Currently four vacancies: DEI Chair, DEI member, Budget Council, Member-at-Large. In the interim, John Ooley is covering Budget Council, Kristin Blackler is covering Diversity Council, and Susan Andrus is covering Member-at-Large. Thank you all!
- e. DEI Chair Update – *Governance Committee*
  - No committee chair until after election cycle
- f. Annual Election – *Governance Committee*
  - Election schedule has been prepared; goal is to have elections completed and votes counted by June 11
  - Members whose term is expiring will have an option to renew; Leslie will send out an email

**VI. President's Meeting Update – *Susan Andrus, Member-at-Large***

- a. Bozeman campus All Staff Council proposals for two MUSSA policy revisions – President Cruzado and VP Leist both offered good advice about how to best present the proposals
- b. Staff Appreciation gift deliveries – supervisors need to know this is going to happen; thank them, be appreciative

**VII. Previous Business**

- a. Mask message
- b. Friday, March 4<sup>th</sup> is National Employee Appreciation Day – need more volunteers for gift delivery

**VIII. MUSSA Information – *Julie Brown, MUSSA representative***

- a. President stepped down, so past president from U of M (Brady) is president once again
- b. Tribal colleges are part of the MUS, so it would be good to encourage them participate in MUSSA

**IX. Informational Items**

None

**X. Meeting adjourned at 10:46 a.m.**