

**FACULTY SENATE**  
**January 27, 2010**  
**EPS 128**  
**4:10 AM – 5:00 PM**  
**MONTANA STATE UNIVERSITY-BOZEMAN, MONTANA**  
**Minutes**

**Members Present:** Bessen, Caton, Chen, Cherry, Eitle, Fischer, Fleck, Frick, Gerlach, Kaiser, Lansverk, Lawrence, Locke, Lynch (via METNET), Marshall for D. Weaver, Meade, Mokwa, Osborne, Schachman, Sowell, Waller, Thompson, van Collier, Versaevel, Wojtowicz

**Members Absent:** Bangert, Eiger, Ecology, Fields, Gee, Jacobsen, Livingston, Mosley, Neumeier, Political Science, Sobek, Zhu

**Others Present:** Waded Cruzado (via METNET), Joe Fedock (via METNET), Jill Davis

Chair-elect Lansverk called the meeting to order at 4:15 PM. A quorum was present.

***Danforth Park Project - Jill Davis***

- Danforth Park was founded in 1930 and has fallen in disrepair. Students have received grants and contributed totaling \$12,000 to go towards the park's renovation. Jill Davis challenged the faculty to match those funds by the park's birthday, "Danforth Park Challenge," which will take place on March 4, 2010, SUB Ballroom B, 7-9 pm. Contributions may be mailed to Jill Davis, English Department, Wilson Hall. Design plans may be viewed at [www.projectirisgarden.com](http://www.projectirisgarden.com)

***Announcement – Chair-elect Lansverk***

- Four Campus Leadership Meeting (Billings) – President Cruzado would like the four campuses to be more collaborative and she is working hard towards that goal.
- FS queried about the timing of administration's tasks which calls FS leadership away from campus during FS's allotted meeting time.
- UPBAC – For about the past 6 months a subcommittee (UPBAC) has been analyzing cost saving suggestions submitted by people across campus in an attempt to address the reduction in funding being experienced by MSU as a result of the current economic situation. UPBAC reviewed around 200 ideas that were submitted and is in the process of moving forward with some of those ideas. The report of the UPBAC subcommittee that reviewed the ideas submitted can be found at :
  - [http://www.montana.edu/upba/minutes/materials/UPBAC\\_012610/UPBACWorkgroup\\_Report\\_JAN2010.pdf](http://www.montana.edu/upba/minutes/materials/UPBAC_012610/UPBACWorkgroup_Report_JAN2010.pdf)
  - [http://www.montana.edu/upba/minutes/materials/UPBAC\\_012610/UPBAC%20Suggestions%20Tables.docx.pdf](http://www.montana.edu/upba/minutes/materials/UPBAC_012610/UPBAC%20Suggestions%20Tables.docx.pdf)
  - Furloughs have also been suggested as another cost-saving measure however, more in-depth discussions to clarify the mechanics of this process need to take place.
  - FS members stated that U of M is examining a 4/10 work week.
    - Most buildings on this campus, however, have timely experiments and they cannot be turned off. These issues were not mentioned in the UPBAC report.
    - UPBAC supposedly did some studies and there were no real savings which is why this concept may have been pushed aside.
  - UPBAC's methodology may need revamping.
  - A FS member stated that we do not have very effective brain-storming/discussion venues. We should capitalize on our intellectual potential here.
- P&T - Chair-elect Lansverk is receiving comments about expedited tenure process with respect to granting someone expedited tenure. Even though the process is expedited, it still requires a dossier and judgments made on the dossier. Chair-elect Lansverk reminded the process is just not a validation of a new hire.

***New Business***

- The Knapp form process will be discussed at the next FS meeting, February 3, 2010, and providing a space at the end of the AR where faculty may put their affective feelings.

- Q&A with President Cruzado – President Cruzado is emailing all MSU employees via the Monday Morning Memo so she may engage in meaningful conversation. A question and answer period ensued
  - *Do you have any comments about the furlough process and your vision on how that may play out and our role in it?* President Cruzado stated that she has never discussed the possibility of furloughs at MSU and is waiting to receive additional information from UPBAC. She believes the furlough information that was published in the Bozeman Chronicle may be a remnant of information that was disseminated last semester. She looks forward to reading the budget committee recommendations. She would also like to improve communications at MSU so information may flow freely and discussions are transparent..
  - *How do you see our role as Faculty Senate now that we have a faculty union on campus?* President Cruzado believes FS is the academic heart and leader of MSU. Union negotiations are underway to identify their role and function; President Cruzado encourages similar conversations to take place amongst FS members. She believes FS is important, but does not believe she should dictate what they should be.
  - *What is your vision of this one university? What are the advantage for our campus/? What are the disadvantages for our campus?* President Cruzado stated that we are already a university system and believes there are opportunities we have not capitalized on to take full advantage of this situation. She does not envision disadvantages and believes we can enhance what we do for the people of Montana and serve our mission better. Behind the concept of one-university, no one is asking each campus to lose their identity. President Cruzado would like us to identify opportunities to enhance the student experience and to experience the power of collaboration among all four campuses.
  - *What does this mean organizationally?* Currently, we are trying to identify areas of collaboration, internally, and then we can use that and go to the BoR to showcase what we are doing. This can also be used to deliver a strong message to our legislature about what our land grant university is doing.
  - *We have a two-year pay raise freeze and a 5% rescission next year; it is very likely that the legislature may recommend another two-year pay freeze so that takes us to 2013 without any pay increases. Is that going to reduce our ability to compete and our status as a research-intensive university?* President Cruzado stated that this issue is at the top of her agenda. She is looking for opportunities to increase our source of funding and believes we can capitalize on as a one-university system. She believes we need to seek clarification from the BoR regarding tuition and take a look at how we are currently allocating funding and be clever and candid if there are additional opportunities of allocation and re-allocation of resources. Compensation for faculty and staff is very important and plays a crucial role in retaining, attracting and nurturing.
  - *There is a large sense of sustainability on campus; not only environmental, but our sustainability with growth. How have we made predictions about growth? How is this campus going to capitalize on the development of this campus with quality and not just “quantity?”* President Cruzado agrees that we should be talking more about enhancing the quality at MSU. She would like to have a new strategic plan and would like FS’s participation and what they can contribute to establish some measureable goals. Within the next semester, President Cruzado believes a strong, encompassing strategic plan effort will transpire.
  - *In some of your public remarks, you have listed some of your priorities; do you have any specific roles for FS’s participation?* President Cruzado has not come to MSU with prefabricated plans or preconceived notions for easy adoption. She has spent a lot of time listening to people to find areas of strength. She believes two immediate successes that FS’s role will be instrumental in are participation in freshman student retention and distance education.
  - *In the last 20 years or so, I have really seen a vacuum in academic leadership; provosts who have looked to go elsewhere; provosts who endorse marginal programs, etc. I am hoping that when the academic leadership position comes up in the near future, I am hoping leadership of the entire campus rather than peripheral programs or of minor programs.* President Cruzado intends to search for a provost this semester. She would like to discuss the profile for the next provost would be with FS.
  - *What is your vision for shared governance, in general? Are we going to see changes? Do you see some ways it can be strengthened?* President Cruzado believes there are ways to strengthen shared governance via communications and other ways she would like to discuss with FS.

***Union Update- Sandy Osborne***

- Bargaining will be gin in February.

The meeting was adjourned at 5:00 PM, as there was no other business.

*Signature*

Marvin Lansverk, Chair-elect

*Signature*

Gale R. Gough, Secretary