

**FACULTY SENATE**  
**April 1, 2009**  
**REID HALL 104**  
**4:10 PM – 5:00 PM**  
**MONTANA STATE UNIVERSITY-BOZEMAN, MONTANA**  
**Minutes**

**Members Present:** Becker, Cherry, Fields, Fischer, Fleck, Gerlach, Lansverk, Lei, Livingston, Lynch, Mokwa, Neumeier, Prawdzienski, Simpson, Sowell, Varricchio, Versaevel, T. Weaver, Wojtowicz, Zhu

**Members Absent:** Amin, Bangert, Bennett, Chem-Biochem, Eitle, Gee, Igo, Jacobs, Jacobsen, Jackson, Larson, Maskiell, Nursing On-Campus, Osborne, Political Science, Watson, D. Weaver, Wisner

**Others Present:** Paula Lutz, Melody Zajdel, S. Taylor, George Poole

Chair Wes Lynch called the meeting to order at 4:10 PM. A quorum was present.

***Announcements –Chair Lynch***

- The union ballots have been mailed, and Chair Lynch reminded Faculty Senate members to vote.
- The Emeritus Policy Section 352 revision [http://www2.montana.edu/policy/faculty\\_handbook/fh300.html#350.00](http://www2.montana.edu/policy/faculty_handbook/fh300.html#350.00) and updated the Index with the 2009 Revision info [http://www2.montana.edu/policy/faculty\\_handbook/](http://www2.montana.edu/policy/faculty_handbook/) have been published. With respect to the list of Privileges of Emeritus Status, #8 has been revised to state, “Act as principal investigator for MSU grant proposals consistent with the policies of the Office of Sponsored Programs.”
- President Gamble announced his retirement, but will continue on until the search for a new president is successful. The Commissioner of Higher Education, Sheila Stearns, is coming to MSU to meet with faculty, students, professionals and classifieds to discuss the presidential search. The Faculty Senate Steering Committee is composing a white paper endorsing shared governance and highlighting Faculty Senate accomplishments.
- The last Faculty Senate meeting will be on May 6, 2009 and refreshments will be served.
- Provost Dooley is one of three presidential finalists for the University of Rhode Island.

***Post Retirement Contracts – Chair Lynch; Dean Lutz; Jerry Coffey, Emeritus***

- There has been concern among faculty who are approaching retirement that post-retirement contracts (hereinafter referred to as “PRC”) may not be as readily available in the future as they have been in the past. Chair Lynch examined the history of PRC use at MSU and asked for views from FS on the importance of PRCs to faculty approaching retirement (and to MSU). To that end, invited members of the Association of Retired Faculty and others joined the discussion.
- From the Faculty Handbook Section 360.00, Chair Lynch read specific paragraphs: [http://www2.montana.edu/policy/faculty\\_handbook/fh300.html#360.00](http://www2.montana.edu/policy/faculty_handbook/fh300.html#360.00)
- Discussions of “two-party” involvement are referenced throughout the policy. For example, “IT IS THE DESIRE OF THE BOARD OF REGENTS THAT EACH CAMPUS IMPLEMENT A PROGRAM THAT PROVIDES FOR POST-RETIREMENT EMPLOYMENT WHEN IT SERVES THE NEEDS AND INTERESTS OF THE INDIVIDUAL AND THE INSTITUTION.”
- Provost Dooley commented on the current "policy" at last week's FS meeting that there has "been no change in policy." While this is strictly true, the current implementation "policy" as expressed by Dean Lutz in a recent Department Head's meeting suggests that it is getting more and more difficult to get PRCs approved.
- A basic argument could be construed that limiting PRCs will have long-term effects on the willingness of faculty members to consider early retirement and that limiting PRCs is also contrary to the strategic goal of increasing/maintaining the quality of teaching (<http://www.montana.edu/vision/current/VisionDocfy08-fy13.pdf>).
- Prov. Dooley did mention in our last meeting that he is initiating a program to encourage the development of small seminar courses, which would presumably be funded by his "reserve" and would be available to PR faculty. Details forthcoming. What other opportunities for PR work/teaching are available to faculty (e.g., administrative work, other)?

- One fiscal reality of PRCs is that a faculty member receives 1/3 of his/her salary, and that may be less than an adjunct.
- Chair Lynch would like further investigation of PRCs.
  - What the traditional use of PRCs at MSU has been (e.g., numbers requested/granted, changes over years, etc.).
  - Might increasing the opportunities for PR work/teaching opportunities for faculty, have advantages for MSU (e.g., reducing the age of the T/T workforce; improving the quality of teaching; other)?

The Faculty Senate meeting ended at 5:00 PM, as there was no further business.

*Signature*

Wes Lynch, Chair

*Signature*

Gale R. Gough, Secretary