MONTANA STATE UNIVERSITY
FACULTY COUNCIL MEETING MINUTES
April 27, 2005
101 Reid Hall
Montana State University-Bozeman
4:10-5:30 PM

Members Present: Ashley, Babcock, Becker, Bennett, Bradley, Cherry, Croy, Erickson, Gipp, Giroux, Halonen for M. McClure Jones, Knight, Kommers, Levy, Lynes-Hayes, C. McClure, McDermott, Neeley, Peed, Pratt, Seymour, D. Weaver, Taper, Taylor, D. J. Young , Zhu

Members Absent: Amin, HHD, Hoffman, Idzerda, Jackson, Mathenia, Metz, Prawdzienski, E. Schmidt, Thompson

Others: Dooley, Lansverk

The meeting was called to order at 4:15 PM. A quorum was present. Minutes from the April 20, 2005 Faculty Council were approved.

UPDATE ON PROCESS FOR 3-YEAR ADJUNCT CONTRACT – Provost David Dooley
Thirty campus-wide positions for three-year contracts that will be staggered for funding. Task Force left it that some fraction of those positions would be left in the Provost's office – some negotiations between provost and the deans for funding.
Summary of approved procedures and definitions that the COHE signed off on for us to use.

- Two sectors were created for multi-year contracts:
  - **One for campus**, as a whole (30 positions), with two categories.
    - Category One (20 positions) – Faculty positions identified on an operational basis as having significant probomatic responsibilities and impact at the academic unit level. These positions will be primarily instructional in nature, but occasionally they may include some modest administrative responsibilities for academic programs such as program coordination or curriculum development. Funds will be allocated by Provost to the dean of academic colleges that employ non-tenure track faculty. The allocation will be approximately proportional to the number of non-tenure track faculty in each college, as well as the number of those who have been serving in a long-term capacity as adjuncts. The deans will be responsible for identifying the positions based on specified criteria. The college to which the funds are allocated will have to find the money within their budget for these positions. Presumably it already comes from their adjunct pool dollars.
    - Category Two (10 positions) – Positions identified for new faculty hires as being critical to the instructional needs of the academic unit. For example, and occasionally, a new hire may be a co-called a "training spouse" when one member of a dual career couple has been hired under a tenure track faculty position, and the other spouse can fill a critically needed instructional position in a non-tenure track capacity. The overriding criteria in the latter situation must be the critical instructional needs. This incentive should increase our recruitment and retention success for both tenure and non-tenure track faculty positions. For all categories, the positions must be 1.0 FTE. Funds will be retained centrally in the Provost's office and be allocated on a case-by-case basis. Deans may submit requests for those positions at any time during the pilot period and they will be expected to provide additional rationale for these positions based upon specific criteria.
  - Joe Fedock has made allocations based on the criteria, how it applies to each college, how many adjuncts they have, and the number of adjuncts in that college who have already served in a full-time capacity for a number of years.
    - Letters & Sciences – 8
    - Engineering – 4
    - Arts & Architecture – 3
    - EHHD – 2
    - Business – 2
    - Agriculture – 1

These numbers reflect the distribution of long-term full-time adjuncts. It will now be up to the dean where they would like the allocations to go. They will bring forth their decision to the Provost, immediately, for consideration of the next academic year. Provost will then report annually to the BoR why the appointment was made and the success rate of the program.

- **One for Nursing** (15 positions).

FACULTY AFFAIRS – Chair Marvin Lansverk

- Formalize three Faculty Handbook changes that have been in the Staff Bulletin for the mandatory amount of time.
  - Faculty Handbook Section 300 – Language change regarding tenurable/non-tenurable faculty
    - Motion to make wording of Section 300 a permanent change→all in favor—>motion passed.
  - Faculty Handbook Section 1140 – University Sponsored Research Appointments.
    - Motion to make Section 1140 a permanent change→all in favor—>motion passed.
  - Faculty Handbook Section 1330 – Conciliation and Grievance.
    - Motion to make Section 1330 a permanent change→all in favor—>motion passed.

CHAIR'S REPORT – Chair Warren Jones

- COHE's vision for the MUS was access, two-year education, and distance education. Ver batim with the shared leadership agenda.
  - Chair Elect Taylor asked COHE to consider separating our salary structure from the state pay plan, as MSU is an excellent faculty who do much research.
- Chair Jones crafted a letter to Geoff Gamble regarding pay distribution from FC input and discussion.
- Transfer issues will be dealt with at the May BoR when Chair Jones attends.
  - Paragraph 2 in minimum grade standards is still in draft in front of the regents. Chair Jones will carry forward FC mandate that C- and not D- be accepted as a minimum transfer grade.
  - General Ed policy deleted the section that mandated the coursework in Native American Studies, as it was not well thought out.
- Chair Jones will be working on the Student Conduct Code, and concept of shared governance council.

COLLEGE OF GRADUATE STUDIES DISCUSSION for DRAFT LETTER– Chair Warren Jones

- Unified document from FC is motivating this letter. Comments:
  - New administrative level being hired before we know what this position will definitively do.
  - Inflating administrative level without addressing what immediate needs of departments, e.g., chemical engineering.
- How is the College of Graduate Studies really changing with the recommendations by the Task Force?
  - Task force recommended changes at the upper level, by having the new VP put together strategic ideas on how to make those changes.
- FC member stated that working with the College of Graduate Studies is challenging when you cannot communicate with Bruce McLeod, directly. Otherwise, you cannot get a coherent and informed answer, if an answer at all. Strongly in support of the associate dean position who is a faculty member from campus, and who is familiar with how the system works.
- FC member believes this is a more aggressive approach by Provost Dooley to try and attract more graduate students, however, the question arises, "How will this new VP facilitate getting large research grants? What would be the process and would that process be any better than it is now?"
- FC member suggested that an allocation come from the VP of Creativity and Research's pool for graduate research assistant to offset international student tuition waivers.
- Need to make concrete statements about what needs to be done and how to bring resources to bear on that, rather than just saying, "Here are the things need to be done, and let's hire someone to do it."
- Expanded graduate council is not a good use of time. If the issue is communication to all the departments, the answer is to have the Graduate Council report to Faculty Council. Call it a Graduate Studies Committee and give it the same charge as the Undergraduate Committee. FC expressed an interest that Chair Jones go the extra step in embellishing his draft letter with the aforementioned details.
- Need to make sure there is money aside for graduate training grants; not just sent aside specifically for the sciences. There are many grants for undergraduates, but not much money for graduates.
- New VP will not be able to set up large entities, e.g., Center for Excellence in nanno technology. Professors form these types of entities themselves because of their research and critical mass of those involved in such research.
- FC member stated that the Task Force didn't reveal any resources MSU would be willing to put behind this new VP.

VOTING – All Members of FC

- Ballots were distributed and FC members voted for constituents on numerous university committees.

Motion to support the ASMSU Resolution on adding classes online the first 5 days of the semester (as a pilot for one year)→all in favor→two opposed-→ motion passed.

Meeting was adjourned at 5:30 PM, as there was no further business.

Signature
Warren L. Jones, Chair

Signature
Gale R. Gough, Secretary