

Eleven individuals were named winners of Montana State University's 34th annual Celebrating Excellence in Service and Employee of the Year awards in a ceremony held April 20, 2023.

MSU's Service Excellence initiative aims to align the quality of the university's service environment to the excellent education the university offers. The university recognized individuals for their excellence in each of the four MSU Service Excellence standards: competence, courtesy, reliability and safety. Each winner received a cash award of \$1,000.

* New this year, the **Bobcat Lifetime Achievement Award**, was created to recognize a staff member who displays excellence in all four MSU Service Excellence standards in their job and has devoted a significant portion of their career to Montana State University. The recipient of this award was **Butch Damberger**, Strand Union.

The other 2023 award winners are listed below by award and department:

Competence:

- **Craig Hermance**, University Facilities Management, Grounds
- **Troy Scott**, University Information Technology
- **Nate Fromelt**, UIT, Enterprise Services Group

Courtesy:

- **Madison Herman**, VOICE Center
- **Kristen Musick**, Education, Health & Human Development
- **Randy Crandall**, University Police

Reliability:

- **Zachary Martinez**, Procurement & Contract Services
- **Ron Perrin**, Concessions – Culinary Services

Safety:

- **Sky Wernik**, Education, Health & Human Development
- **Markus Dieser**, Chemical & Biological Engineering

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