



### Avian, Pollinator, and Vegetation Technician Positions - Summer 2026

Successful applicants will assist a PhD student, Anna Freundlich, with her research studying how the vegetation, avian, and pollinator communities are affected by Indaziflam (herbicide) treatments in the Charles M. Russell wildlife refuge. Specific work duties will vary based on the term worked, but the technician will need to work outside in harsh conditions including extreme sun and heat, biting insects, and they should expect to hike up to 10 miles per day in uneven terrain. Primitive trailer housing is provided during work hitches. Applicants can apply to work for one or both term positions for the summer. These positions are perfect for students who want to be introduced to fieldwork while not having to commit to an entire summer. Hard-working, detail-oriented individuals who like being outdoors are strongly encouraged to apply!

Applications will be reviewed on a rolling basis, so early applications are highly encouraged. Interested applicants should email their resume and a cover letter to [anna.freundlich@gmail.com](mailto:anna.freundlich@gmail.com). Please specify the term(s) you are interested in as part of your application. Pay will be commensurate on experience and education level.

#### Required Qualifications for Each Term:

- Be willing and able to hike up to 10 miles/day while carrying a heavy pack.
- Able to work up to 10-hour days.
- Can tolerate intense sun, biting insects, and working outdoors for extended periods of time.
- Technician(s) will follow and adhere to scientific protocols accurately and consistently.
- Must be able to work an irregular work schedule; roads in this part of the state are impossible to drive on when it rains, so the technician must be available when roads are passable.

#### Term 1: ~ May 20 – June 24

The technician for this term will focus on collecting avian point-count data and pollinator sampling. The technician will help with recording presence/absence data of birds via point counts, autonomous recorder setup and collection, and pollinator sampling setup and collections.

#### Preferred Qualifications:

- Ornithology coursework and/or previous ornithology research experience
- Previous general research or field technician experience.

#### Term 2: ~ June 29 – August 10 (Potential to End Earlier)

The technician for this term will focus on collecting structural vegetation data and pollinator sampling. The technician will collect structural vegetation data including recording vegetation height, vegetation gaps, and take plot photos. The technician will also assist with pollinator sampling setup and collections.

#### Preferred Qualifications:

- Botany and Plant ID coursework and/or previous botany research experience
- Previous general research or field technician experience