### Ecology Department Graduate Assessment Plan

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Date: September 15, 2014

#### Program Learning Outcomes

#### M.S. students:

- Demonstrate a substantive breadth of knowledge of the field and sub-disciplines of ecology
- Demonstrate effective written and oral communication of scientific material, both from original and other sources
- Conduct substantive original research and produce written and oral reports of the body of work
- Conduct scholarly and professional activities in an ethical manner

#### Ph.D. students

- Demonstrate a substantive breadth of knowledge of the field and sub-disciplines of ecology
- Demonstrate effective written and oral communication of scientific material, both from original and other sources
- Conduct substantive original research and produce written and oral reports of the body of work
- Conduct scholarly and professional activities in an ethical manner
- Contribute to the development of the field of ecology and/or scientifically based natural resource management

## Assessment Rubrics

## M.S. Students

Data Source	Outcomes			
	1	2	3	4
Qualifying Exam	X			
Foundations of Ecology and Management	X			
Qualifying Exam		X		
Communication in Ecol. Science		X		
Thesis Defense		X		
Comprehensive Exam			X	
Thesis Defense			X	
Comprehensive Exam				X
Thesis Defense				X
CITI Course completion (if required)				X

# Ph.D. Students

Data Source	Outcomes						
	1	2	3	4	5		
Qualifying Exam	X						
Foundations of Ecology and Management	X						
Qualifying Exam		X					
Communication in Ecol. Science		X					
Thesis Defense		X					
Comprehensive Exam			X				
Thesis Defense			X				
Comprehensive Exam				X			
Thesis Defense				$\mathbf{X}$			
CITI Course completion (if required)				X			
Publication in Scientific Literature					X		
Presentation at Scientific Meeting					X		
Outreach to Professional Practitioners					X		